



## **Educator Evaluation Training**

### **Evaluator Training**

- **Teacher Evaluation Training**
  - All evaluators and select teacher leaders received 3.5 days of initial training from Learning Sciences International on the Marzano Teacher Evaluation Tool August 18-21, 2015.
  - Additional training by Learning Sciences International for evaluators and select teacher leaders took place for two days, August 9-10, 2016.
  - Further follow up training by Learning Sciences International for evaluators and select teacher leaders took place on August 17, 2018.
  - The Ottawa Intermediate School District hosted additional training attended by District staff on July 25, 2018.
  - Lowell Area Schools hosted additional training attended by new administrators on June 13, 2019.
  - New administrators completed the online Marzano training from Learning Sciences International during the summer of 2020 as in-person training was suspended due to COVID-19.
  - New administrators completed the online Marzano training from Learning Sciences International during the summer of 2021 as in-person training was suspended due to COVID-19.
  
- **Administrator Evaluation Training**
  - All evaluators were trained by Learning Sciences International on June 21, 2016.
  - Select Board of Education members and the Superintendent were trained by Learning Sciences International on the District Leader Model during the Fall of 2016.

### **Educator Training**

- During the 2015-2016 school year, staff were introduced to Domain 1 of the Marzano Evaluation Tool. Professional development regarding the language, the scales and the implementation took place from the opening days of professional development to books studies and staff meetings.
- During the summer of 2016 a subgroup of staff participated in a study group to refine educator evaluation processes and procedures for Jenison Public Schools. Explanation

of the law as well as discussion of implementation of procedures to adhere to the law took place.

- During the 2016-2017 school year, staff will continue to explore Domain 1 as well as be introduced to Domains 2-4. This training will range from opening professional development days to work at the building level throughout the year.
- During the spring of 2017, staff were presented information on the Marzano Model and updates.
- During the 2017-2018 school year, staff will continue to be presented with updates on the Marzano Model and use the Marzano model to shape individual development plans and enhance instruction.
- Each building was provided an Educator Evaluation update during the Fall of 2018 for all staff.
- Evaluation is discussed on an annual basis at new teacher training and at the building level for new staff.

### **Future Training**

- Training will continue on an annual basis as needed.