

NOW HIRING HOVINGH CONCRETE

STARTING WAGE - \$20/HR

BENEFITS

Hovingh Concrete is pleased to provide our employees with the following benefits in addition to a generous hourly wage.

- **Health Insurance** – Currently the company is paying 100% of your health insurance coverage. This goes into effect 60 days after hire and, at this time, is between \$350 to \$2000 per month depending on your family size.
- **401K** – The company offers a 401k benefit that is effective 1 year after hire with plan entry dates of January 1 or July 1. The company provides a 3% Safe Harbor contribution.
- **Profit Sharing** – We offer an annual profit share that will go directly into your 401k (this is subject to the profitability of the company for the previous year, and is not a guaranteed).
- **Vacation Time** – You will be awarded 40 hours of vacation time after One Year (prorated to the first of the year), 80 hours after Three Years, 120 hours after Five Years, and 160 hours after Ten Years.
- **Paid Holidays** – Hovingh Concrete is closed on New Years, Memorial Day, Fourth of July, Thanksgiving, and Christmas. You will be compensated for those holidays at your regular pay rate.
- **Uniforms** – A uniform company will provide pants that are cleaned and supplied weekly – a \$234 per year value.

This is a listing of the current (April 2022) offerings that are available to you. Please note these are subject to change at company discretion.



APPLY NOW
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**HOVINGH
CONCRETE INC.**

**CONTACT DAVE HOVINGH
DAVEHOVINGH@GMAIL.COM // 616.291.2709**